

Federal Motor Carrier Safety Administration  
Office of Analysis, Research and Technology



# FMCSA's Pre-employment Screening Program

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# What is the Pre-employment Screening Program (PSP)?

- ◆ New FMCSA Program
- ◆ Provides motor carrier employers with crash and inspection information on potential new hires
- ◆ Voluntary for both carriers and drivers
- ◆ Driver must provide written consent

# Breaking News!!

[WWW.PSP.FMCSA.DOT.GOV](http://WWW.PSP.FMCSA.DOT.GOV)



## Pre-Employment Screening Program

### Federal Motor Carrier Safety Administration

## MAKING THE ROADS SAFER, ONE HIRE AT A TIME

Welcome to the Department of Transportation, Federal Motor Carrier Safety Administration's pre-employment screening program (PSP). The program will help motor carriers make more informed hiring decisions by providing electronic access to a driver's crash and inspection history from the FMCSA Motor Carrier Management Information System (MCMIS). The system is expected to launch in early 2010, and enrollment for PSP is available now.



**Motor Carriers can enroll today.**

### About the Service

PSP is designed to assist the motor carrier industry in assessing individual operators' crash and serious safety violation history as a pre-employment condition. There is a \$10 fee for each driver's history a carrier requests. An annual subscription fee of \$100 will also apply. Carriers with fewer than 100 power units will qualify for a discounted annual fee of \$25 per year.

Individuals will be able to request a personal driving history for a fee of \$10. No subscription is necessary for individual drivers.

### Security & Privacy

The system will adhere to all federal security and privacy requirements to ensure the privacy and security of drivers' personal information. Learn more about privacy by reading the DOT's [privacy policy](#).

# PSP Website

- ◆ Motor Carriers can now enroll through new PSP Website
- ◆ Drivers do not need to enroll
- ◆ Frequently Asked Questions

# Motor Carrier Enrollment

- ◆ Motor Carriers enrollment will authenticate company and provide credentials
- ◆ Free enrollment is available now
- ◆ When full system goes live:
  - Motor Carriers must agree to all legal and usage constraints and warnings each time they begin a session
  - Functions: Account Management, and Query and Receipt of Authorized Driver Records

# Why did FMCSA develop the PSP?

- ◆ Required by SAFTEA-LU
- ◆ Increase Safety
- ◆ Better Informed Decisions on New Hires
- ◆ Improves Data Quality

# What Data is in the PSP?

- ◆ Motor Carrier Management Information System (MCMIS)
  - 5 years crash data
  - 3 years inspection data
- ◆ Does not include conviction data
- ◆ Same as FMCSA Driver Information Resource (DIR)

# How will the PSP work?

- ◆ Secure Electronic, Web-based System
- ◆ Fee For Service by Contractor (see website for rates)
- ◆ Motor Carrier enrolls, collects signatures from applicant drivers (FMCSA audits to assure signature collection)
- ◆ Driver can bring own PSP record or motor carrier can obtain through PSP system

# How will FMCSA protect the Data?

- ◆ Data handling must adhere to:
  - Privacy Act
  - Non-Disclosure Statements
  - Fair Credit Reporting Act
  - All Other Applicable Federal Laws
- ◆ Protections against theft, manipulation, etc.
- ◆ FMCSA audits
- ◆ Process confirms driver & company identity
- ◆ Contractor cannot change data

# System of Records Notice

Privacy Act of 1974 requires that a System of Record Notice (SORN) be published in the Federal Register when Personally Identifiable Information (PII) is maintained by a Federal agency in a system of records and the information is retrieved by a personal identifier.

# System of Records Notice (cont.)

- ◆ Final stages of obtaining approval to publish the SORN for the PSP system in the Federal Register
- ◆ 10-day Office of Management and Budget / Congressional review and 30-day public comment period before the final SORN is published in the Federal Register
- ◆ FMCSA encourages you to examine and comment

# Can the Driver see their Profile?

- ◆ YES, and we encourage you to do so!
- ◆ Currently available via Freedom Of Information Act (FOIA) from FMCSA
- ◆ Planned availability through PSP System
- ◆ Can challenge incorrect information through FMCSA's DataQs System  
(<https://dataqs.fmcsa.dot.gov/login.asp>)

# Summary

- ◆ Enrollment website now live
- ◆ System currently under development
  - Assuring proper security
  - Ease of use
- ◆ System estimated to be live this Spring
- ◆ System rollout will be announced

# Contacts – FMCSA

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# Contacts – NIC Technologies

- ◆ Enrollment processing and inquiries:  
[PSPenrollment@nicusa.com](mailto:PSPenrollment@nicusa.com)
- ◆ General questions/help:  
[PSPhelp@nicusa.com](mailto:PSPhelp@nicusa.com)
- ◆ Customer service: 877-684-6832

# Frequently Asked Questions

[WWW.PSP.FMCSA.DOT.GOV](http://WWW.PSP.FMCSA.DOT.GOV)